Stanford CDDRL Leadership Academy for Development

Umeme Study Questions:

- 1. Why did the Ugandan government decide to sell Umeme (pre 2005)?
- 2. Given the electric distribution company's persistently poor operational and financial performance, why was Actis initially attracted to Umeme?
- 3. Once Actis controlled Umeme, what were the key components of the turnaround strategy?
- 4. Why did Actis attach such a high priority to the implementation of ESG practices, especially the safety agenda?
- 5. What key stakeholder groups had to be convinced to support the Umeme IPO? What were their specific interests, and how should these be addressed by the IPO team?
- 6. What new risks might arise for Actis and Umeme management following the IPO?