

Ruby Gropas

Institutional Affiliation: **Research Fellow,**

Hellenic Foundation for European and Foreign Policy (ELIAMEP),
49, Vas. Sofias avenue, Athens, 10676, Greece

Lecturer, Chair of International Relations,

Law Faculty, Democritus University of Thrace, Komotini, Greece.

Education

- **Ph.D, International Affairs**, History Faculty, Cambridge University, UK (2001)
 - **MPhil, International Relations** (High Performance), Centre for International Studies Cambridge University, UK (1997)
 - **MA, European Studies** (High Distinction), Katholieke Universiteit Leuven (KUL), Belgium (1995)
 - **B.Sc in Management Studies** (G.P.A. 4.0), The State University of Maryland, University College Brussels, Belgium (1996)
 - **BA in Political Science & International Relations** (Distinction), Université Libre de Bruxelles (ULB), Brussels, Belgium (1994)
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Employment history to date

Research Fellow, Hellenic Foundation for European and Foreign Policy, (ELIAMEP), Athens, Greece (2003 – to date)

- Research focus: EU foreign policy, relations between the EU and the Balkans, EU institutions and enlargement, Transatlantic relations, human rights, migration, multiculturalism.
- Organisation of academic conferences, workshops with policy makers and experts, training seminars.
- Writing proposals to grant-awarding organizations to fund research projects, training seminars and conferences on European affairs.
- Editor of the bimonthly foundation newsletter *ELIAMEP Times* (2003-2007).

Managing Editor, Journal of Southeast European and Black Sea Studies, Taylor & Francis, London, UK (Jan. 2006 – Oct. 2009)

- Management of peer reviewed academic journal focusing on the Balkans and the Black Sea regions, four issues per annum, included in the Social Citation Index since 2007.

Research Analyst, McKinsey & Company, Zurich, Switzerland & Athens, Greece (Aug. 2000 - Dec. 2002)

- Responsible for setting up Research & Information Department of the newly founded (in 2000) Athens Office and conducting research and analysis on Greece and the Balkans.
 - Primary area of focus & expertise: financial institutions (retail banking, investment banking, asset management, insurance & private equity) and corporate governance in Greece, the Balkans and the Middle East.
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Teaching Experience

Lecturer in International Relations, Democritus University of Thrace, Law Faculty, Komotini, Greece (2008 – to date)

- Graduate and undergraduate teaching on: *International Relations; International History* (20th Century, emphasis on post WW1); *History and politics of Southeast Europe* (20th Century); *Political and security challenges in Southeast Europe*.

Adjunct Lecturer, University of Athens, Masters in South East European Studies, Athens, Greece (2009-2010)

- Graduate level teaching on *Sources of Conflict & Conflict Resolution in Southeastern Europe*

Adjunct Lecturer, University of Athens, Masters in South East European Studies, Athens, Greece (2005-2006)

- Graduate level teaching on *European integration and enlargement, and EU relations with the Balkans and Turkey*.

Instructor, College Year in Athens (DIKEMES), Athens, Greece (2005 – 2007)

- Undergraduate level teaching to third and fourth year students from the USA participating in a study-abroad programme. Course: *EU integration and EU institutions* (European integration, EU institutions, enlargement); Co-instructor: *Contemporary Security Challenges in the Eastern Mediterranean*.

Research Fellowships

Southeast Europe Policy Scholar, Woodrow Wilson International Center for Scholars, Washington D.C., USA. (June-September 2009).

- Fellowship awarded to conduct research on Democracy in the Balkans.

Southeast Europe Policy Scholar, Woodrow Wilson International Center for Scholars, Washington D.C., USA. (August 2007 – January 2008).

- Fellowship awarded to conduct research on EU-US relations in the context of recent EU enlargements, developments in the Balkans and Turkey.

Recent & Forthcoming Publications

A) Books

- Gropas R., Triandafyllidou A. (Eds) (2009), *Migration in a united Europe* (Η μετανάστευση στην ενωμένη Ευρώπη), Ekdoseis Kritiki: Athens.
- Gropas R., Triandafyllidou A. (Eds) (2007), *European Immigration: A Sourcebook*, Ashgate: Aldershot, ISBN: 75464894-X
- Gropas R. (2006), *Human Rights and Foreign Policy: the case of the EU*, Bruyant: Brussels/Sakkoulas: Athens, ISBN: 960-15-1661-1

B) Chapters in collective volumes

- Gropas R. & Triandafyllidou A., “Greek Modernity and Europe: An Ambivalent Relationship,” in *Europe, Nations and Modernity*, Ed by Atsuko Ichijo, Palgrave Macmillan Press (forthcoming 2011).

- Gropas R., & Zapata-Barrero R., “Active immigrants in multicultural contexts: democratic challenges in Europe” in *European Multiculturalism(s): Cultural, religious and ethnic challenges*, Ed by Triandafyllidou A., Modood T., Meer N., University of Edinburg Press (forthcoming 2011).
- Gropas R. & Triandafyllidou A., “Religious Diversity and Education: Intercultural and Multicultural Concepts and Policies” in *European Multiculturalism(s): Cultural, religious and ethnic challenges*, Ed by Triandafyllidou A., Modood T., Meer N., University of Edinburg Press (forthcoming 2011).
- Gropas R., ‘Human rights and international relations’ (*Ανθρώπινα Δικαιώματα και Διεθνείς Σχέσεις*), Edited Honorary Volume for Prof I. Voulgari, (forthcoming 2010), (in Greek)
- Gropas R. & Triandafyllidou A. (2010), “Immigrant integration in public life’ (“Ενταξη των μεταναστών στην δημόσια ζωή”), in *Migration in 21st Century Greece (Η Μετανάστευση στην Ελλάδα του 21ου αιώνα)*, Ed by Triandafyllidou A. & Th. Maroukis, Kritiki Publishing: Athens.
- Gropas R. & Triandafyllidou A., “Naturalisation and Participation in Public Life” in *International Practices in Economic and Social Integration of Immigrants (Διεθνείς Πρακτικές στην Ενσωμάτωση των Μεταναστών στο Οικονομικό και Κοινωνικό Περιβάλλον)* Edited volume (forthcoming 2010), (in Greek).
- Gropas R. & Anagnostou D., “Domesticating Islam and Muslim Immigrants: Political and Church Responses to Constructing a Central Mosque in Athens,” in *The Orthodox Church of Greece in the 21st Century: The Role of Religion in Politics, Ethnicity and Culture*, Roudometof V., Makridis V. and Prodromou E. (Ed.), Aldershot: Ashgate Publishing (2010).
- Gropas R., “Immigrants in Europe: How Migration Situations Differ” in *Highly Active Immigrants- A Resource for European Civil Societies*, Vogel D. (Ed.), Peter Lang: Frankfurt a.M (2007).
- Gropas R., “Is Naturalisation a Factor in Immigrant Civic Activism?” in *Highly Active Immigrants- A Resource for European Civil Societies*, Vogel D. (Ed.), Peter Lang: Frankfurt a.M (2007).
- Gropas R., “Multinational donors: the World Bank in the Western Balkans” in *Development Cooperation in the Balkans: the contradictions of generosity (1991-2006)*, Houliaras A. and Tzifakis N. (Eds.), Papazisis editions: Athens (2007), (in Greek).
- Gropas, R., “After Multiculturalism: will Europe develop new forms of cultural and social integration?” in *Visions of Europe*, Geremek B., Picht R. and Gaudot E. (Eds.), Les Editions Odile-Jacob: Paris, (2007), in French and in English.
- Gropas R., “Developments in the EU, 2003: the fifth enlargement, the Constitutional Treaty and the future of Europe,” *Ανασκόπηση (Anaskopisi)*, Papazisis: Athens, 2004 (in Greek).

C) Articles in refereed journals

- Gropas R., Triandafyllidou A., “Greek Education Policy and the Challenge of Migration: An 'Intercultural' View of Assimilation,” in *Race, Ethnicity and Education (REE)*, Routledge: London (forthcoming 2011).
- Gropas R., Triandafyllidou A., “Constructing difference; The Mosque debate in Athens,” in *Journal of Ethnic and Migration Studies (JEMS)*, Routledge: London, (Vol. 35: 6 July 2009, pp 957 – 975)
- Gropas R., Lyberaki A., Petronoti M, Triandafyllidou A., “Migrants’ strategies and migration policies: towards a comparative picture” in *Migrant Strategies and Migration Policies. Comparing European and North American Experiences*, Special Issue of the *Journal of Immigrant and Refugee Studies (JIRS)*, The Haworth Press (Fall/winter 2008, 6:3).
- Gropas R., “Functional Borders, Sustainable Security and EU-Balkan relations,” *Journal on South East Europe and Black Sea Studies*, Frank Cass: London, 2004:1.

D) Working papers, webpublications & other publications

- Gropas R., “Integrating Peace, Security and Environmental Priorities in EU Development Cooperation Policy”, TGAE, Notre Europe, 2010.
- Gropas R., “The Hot, Flat, Insecure World: a Governance Test’ OpenDemocracy, 21 August 2009, <http://www.opendemocracy.net/article/the-climate-change-world-a-governance-test>
- Gropas R. & Triandafyllidou A., ‘Immigrants and political rights in Greece. Between patronage and the search for inclusion’, April 2009, <http://emilie.eliamep.gr/wp-content/uploads/2009/05/policy-brief-on-immigrants-political-life-in-greece.pdf>
- Gropas R., “Ten Years of Greek Development Cooperation and Peacebuilding: Challenges and Recommendations,” *Initiative for Peacebuilding*, November 2008, http://www.initiativeforpeacebuilding.eu/pdf/Ten_years_of_greek_development_cooperation_and_peacebuilding.pdf
- Gropas R. & Emmanouilidis J., “Combining Pragmatism and Vision: the future of EU enlargement”, in *Think Global Act European*, Notre Europe, Paris: 2008, http://www.notre-europe.eu/uploads/tx_publication/TGAE-FR.pdf
- Gropas R. & Triandafyllidou A., ‘Discrimination in the workplace and the challenge of migration: The case of Greece’, September 2008, <http://emilie.eliamep.gr/wp-content/uploads/2009/02/discrimination-in-the-greek-workplace-and-the-challenge-of-migration-the-case-of-greece5.pdf>
- Gropas R., “EU Enlargement & Transatlantic Relations”, Southeast Europe Project, Woodrow Wilson International Center for Scholars, http://www.wilsoncenter.org/topics/docs/Enlargement_Transatlantic_Relations_RubyGropas.pdf
- Gropas R., “What role for human rights in the EU Security Strategy”, in Debiel T. & Werthes S. (Eds.), INEF Report (80/2006) *"Human Security on Foreign Policy Agendas - Changes, Concepts and Cases"*, Institute for Development and Peace (INEF), University of Duisburg-Essen, February 2006, <http://inef.uni-duisburg.de/page/documents/Report80.pdf>.
- Gropas R. & Triandafyllidou A. “Cultural Diversity in Greek Public and Political Discourses” EMILIE Working paper, http://www.eliamep.gr/eliamep/content/home/research/research_projects/emilie/en/
- Gropas R., Brown C., Cyrus N., Kosic A., Triandafyllidou A., “A presentation of the POLITIS interview database: Structure, quality and hypotheses” POLITIS Working paper No. 6/2007, http://www.uni-oldenburg.de/politis-europe/download/WP6_Brownao_2007fin.pdf
- Gropas R., “Kosovo: an overview of alternative solutions and implications for international relations”, October 2006, http://www.eliamep.gr/eliamep/files/Kosovo_Gropa_2006.pdf
- Gropas R. & Triandafyllidou A., “Immigration to Greece: the case of Poles”, July 2006, http://www.eliamep.gr/eliamep/files/MIGSYS_Greece_Poles_19_July_06.pdf
- Gropas R., “Integrating the Balkans in the European Union,” ELIAMEP Occasional Paper 06.02 (2006), <http://www.eliamep.gr/eliamep/content/Document.aspx?d=11&rd=5565300&f=1282&rf=1520152754&m=3591&rm=9209907&l=1>
- Gropas R., Cyrus N., Kosic A. and Vogel D., “Opportunity structures for immigrants’ active civic participation in the European Union: sharing comparative observations” POLITIS Working Paper 2 (2005), <http://www.uni-oldenburg.de/politis-europe/16084.html>
- Gropas R. & Triandafyllidou A., “Migration in Greece at a glance”, ELIAMEP Occasional Paper 05.02, October 2005, [http://www.eliamep.gr/eliamep/files/Migration%20in%20Greece_Oct%202005%20\(2\).pdf](http://www.eliamep.gr/eliamep/files/Migration%20in%20Greece_Oct%202005%20(2).pdf)

- Gropas R. & Triandafyllidou A., “Active civic participation of immigrants in Greece,” POLITIS Research project (FP6), April 2005 <http://www.uni-oldenburg.de/politis-europe/9812.html>
 - Gropas R., “The consequences of 9/11 and the war in Iraq for the enlarged EU25” Conference proceedings of the Joint Armed Forces Academy, Thessaloniki, 2004.
 - Gropas R., “The Greek debate and the Convention on the Future of Europe”, EPIN, January 2003. <http://www.epin.com>
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Research & Project Coordination

- **Research on national and European identities, history, religion and modernity.** Project: EU funded research project *IME, Identities and Modernities in Europe: European and national identity construction programmes and politics, culture, history and religion.* (FP7 – European Commission, DG Research, 2009-2012).
- **Research on priorities for the EU in the global context.** Project: *Think Global Act European.* Coordinated by Notre Europe, Paris, 2008 - 2010.
- **Research on development cooperation and peacebuilding.** Project: EU funded *Initiative for Peacebuilding*, 2008 – 2010. Conflict Prevention Network linking research and policy on peacebuilding and conflict prevention.
- **Project coordination on EU economic policies and EU integration.** Project: *EU-CONSENT Network of Excellence. Wider Europe – Deeper Europe?* (FP6 – European Commission, DG Research, 2005-2009). Research network between EU universities, research institutes and think tanks focusing on EU integration and enlargement and the relationship between widening and deepening.
- **Research and project coordination on EU active citizenship.** Project: *Communicating EU values across Greece*, (Jean Monnet Action of the European Commission, DG Education and Culture, European Commission). Project aimed at raising awareness of the core EU values, the EU Constitution and the relevance of European active citizenship; promoting debate on European citizenship across different segments of Greece’s population (May 2005- April 2006). Received EU Golden Star award for active civic participation.
- **Research on European identity and multiculturalism.** Project: *Visions of Europe*, Coordinated by the College of Europe, Bruges, 2005-2007.
- **Research & project coordination on the legal, educational and political challenges to multiculturalism in Europe posed by immigration.** Project: EU funded research project *EMILIE – A European Approach to Multicultural Citizenship: Legal, political and educational challenges* (FP6 – European Commission, DG Research, 2006-2009). Awarded by the EU Commission as one of the best multicultural projects in the EU Research Area.
- **Co-coordinator and Researcher on comparative ethnographic research on migration policies and migration systems in EU-USA-Canada.** Project: *MIGSYS Immigrants, policies and migration systems: An ethnographic comparative approach* (funded by International Metropolis Network and the Population, Migration and Environment Organisation in Switzerland, 2006-2007).
- **Researcher on active civic participation of third country nationals in the twenty-five EU member states.** Project: EU funded comparative research project on *POLITIS - Building Europe with New Citizens? Participation of Naturalised Citizens and Permanent*

Residents (FP6 – European Commission, DG Research, 2004-2007). Awarded by the EU Commission as one of the best multicultural projects in the EU Research Area.

- **Scientific co-coordinator of EU research project on social capital, migration patterns, the informal economy and regional cooperation in the Balkans and EU-Balkan relations.** *IBEU- Integrating the Balkans in the EU: Functional Borders and Sustainable Security* (FP5 – European Commission, DG Research, 2002-2005). Research

Academic Conferences Organised on EU integration issues (responsible for fundraising and academic coordination)

- **“Economic Governance in the Eurozone and the EU: Drawing lessons from the crisis”** Academic conference funded by DG Education and Culture, Jean Monnet Action, European Commission (Athens, Greece 2010).
- **“Migration and Diversity Challenges in Europe”** Policy Conference funded by DG RTD in the context of the EMILIE project (Berlin, Germany 2009).
- **“Migration and Diversity Challenges in Europe”** Academic Workshop funded by DG RTD in the context of the EMILIE project (Berlin, Germany 2009)
- **“The Delphic Oracle on Europe: Politics and Policies”** Academic conference funded by DG Education and Culture, Jean Monnet Action, European Commission, National Bank of Greece (Delphi, Greece 2009).
- **“The EU and its Neighbours”** Academic conference funded by DG Education and Culture, Jean Monnet Action, European Commission, National Bank of Greece (Naflpion, Greece 2008).
- **“Civic Participation of Immigrants in Europe”** Policy dissemination conference organized in the context of the POLITIS project, (European Commission & European Parliament, Brussels 2007).
- **“Global, Social and Political Europe”** Academic conference funded by DG Education and Culture, Jean Monnet Action, European Commission, National Bank of Greece (Naflpion, Greece 2007).
- **“Immigrant Active Civic Participation. Experiences from Europe and Greece”** Academic conference organized in the context of the POLITIS project, (Athens, Greece 2007).
- **“Europe: Mind the Gaps”** Academic conference funded by DG Education and Culture, Jean Monnet Action, European Commission, EU Institute for Security Studies, General Secretariat for Youth, Hellenic Ministry of Culture, National Bank of Greece (Spetses, Greece 2006).
- **“Integrating the Balkans in the European Union. Functional Borders and Sustainable Security”** Academic final conference of the EU funded (DG RTD) research project IBEU, (European Commission, Brussels, 2004).
- **“Redefining the European Project”** Academic conference funded by DG Research, European Commission, The Friederich Ebert Stiftung (Greek Project), the Eleni Nakou Foundation (London), the EUI (Florence) and The Dodecanese Prefecture (Halki, Greece 2004).
- **“Democratic Choices and the European Construction”** Academic conference funded by DG Research, European Commission, Hellenic Ministry of Foreign Affairs, Hellenic Ministry of Labour and Social Affairs (Halki, Greece 2003).

Summer Schools and Training Seminars (responsible for fundraising and academic coordination)

- **“Training Course on Human Rights and Cross Border Movements”** Training course for EU policy officials, Funded by DG External Relations, European Commission (Athens, Greece 2005).
 - **“Summer School on Active Civic Participation of Immigrants in the EU – part 1”** Training course for Graduate and Post Graduate Students, Funded by DG RTD, European Commission in the context of the POLITIS project (Delphi, Greece 2005).
 - **“Summer School on Active Civic Participation of Immigrants in the EU – part 2”** Training course for Graduate and Post Graduate Students, Funded by DG RTD, European Commission in the context of the POLITIS project (Villigst, Germany 2006).
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Other Professional Experience

- **Member of the Academic Organisation Committee of the Global Forum for Migration and Development, Civil Society Days**, held in Athens (November 2009). Final Report submitted to the UN Secretary General Mr. Ban Ki Moon.
 - **Referee** for the *Journal of Ethnic and Migration Studies*, *Journal of Southeast European and Black Sea Studies*
 - **Academic Evaluator** for research proposals submitted to the European Commission, DG Research, FP7 – under the thematic expertise: human security, human rights, EU external relations, security and environmental challenges.
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Community Service

- **Vice-President, Alexander S. Onassis Public Benefit Foundation Scholars’ Association**, (June 2009 – to date).
 - **Member**, Human Rights Defence Centre, (ΚΕΠΙΑΔ) (1999-2006).
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Academic Scholarships & Grants

- Prince Consort and Thirwall Research Grant (1999-2000)
 - Alexander S. Onassis Public Benefit Foundation Scholarship (1998-1999)
 - New Hall Bursary (1998-1999) & New Hall Research Grants (1996 – 2000)
 - University of Maryland Dean’s list for showing academic excellence (1994-1996)
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Languages

- Fluency in English, Greek, French
 - Good conversational & reading level in Italian
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Other

- **International Next Generation Leaders Program** (Korea, Oct-Nov 2006)
Among 10 EU scholars and professionals selected to participate in EU-Korea exchange to strengthen ties and understanding between the EU and Korea. Organized by the Korea Foundation in cooperation with the National Strategy Institute (NSI)
- **President of the Middle Common Room (MCR)**, New Hall, Cambridge University (1997-1998)